

**ALBERTA BEEF PRODUCERS
MINUTES OF THE BOARD OF DIRECTORS CONFERENCE CALL
MONDAY NOVEMBER 9, 2020 7:30 p.m.**

Present: Kelly Smith-Fraser - *Chair* **specifically Paragraph 1, between Danny Hozack and ABP.”**
Melanie Wowk - *Vice Chair*
Brad Osadczuk - *Finance Chair, Zone 1*
Darren Bevans - *Zone 2* Carried
Jim Bowhay - *Zone 3* Smith-Fraser opened the discussion to the Directors who spoke briefly to the on-going issue and the agreement.
Shawn Freimark - *Zone 4*
Cathy Sharp - *Zone 5*
Assar Grinde - *Zone 6*
Colin Campbell - *Zone 7*
Emil Dmytriw - *Zone 8*
Mike Nadeau - *Zone 9*
Brodie Haugan - *at Large*
Kolton Kasur - *at Large*
Fred Lozeman - *at Large*
Jason Hale - *CCC Chair*
Chris Israelson - *CFC Chair*
Charlie Christie - *Past Chair*

Staff: Brad Dubeau - *General Manager*
Rosanne Allen - *Office Administrator*

Guest: Adrienne Waller - *Legal Counsel*

3. Adjournment

The meeting was adjourned on a motion by Bowhay at 8:11 p.m.

The Chair called the meeting to order at 7:40 p.m.

1. Welcome

Smith-Fraser welcomed the Directors and thanked them for participating in the call and introduced Adrienne Waller, ABP Legal Counsel, who was participating in the call.

2. Settlement Agreement

Today Fraser-Smith, Dubeau, Lozeman, Waller and Stan Church, Marketing Council, met with Danny Hozack and his wife in the ABP Board room. Smith-Fraser spoke about the actions that lead up to the meeting today and the decision that was agreed to by the Executive and Hozack.

Kelly and ABP’s legal counsel , Adrienne Waller, informed the board of the need to keep all discussions regarding this matter and details that support the decision process absolutely confidential and is not to be discussed outside of the board of directors. As well, the Settlement Agreement is also confidential and cannot be distributed to anyone.

Waller explained the legal ramifications to the decisions that were made by the Board in 2018 and what they would mean to ABP and the Directors from the 2018 Board.

Motion by Lozeman/Campbell:

“That the ABP Board of Directors approve the November 9, 2020 Settlement Agreement,